

Youth Charter Governance Statement:

The Youth Charter is committed to upholding a strong and transparent governance structure to ensure the effective and responsible management of the organisation. We believe that good governance is essential to achieving our mission of empowering and supporting youth.

- 1. Accountability:** We are accountable to our stakeholders, including youth, volunteers, donors, and the community. We are committed to transparency in our decision-making processes and will provide regular updates on our activities, financials, and impact.
- 2. Ethical Conduct:** We adhere to the highest standards of ethical conduct and expect all members of our organisation to act with integrity, honesty, and respect. We promote a culture of inclusivity, diversity, and equal opportunities for all.
- 3. Board of Trustees:** Our Board of Trustees is responsible for the overall governance and strategic direction of the Youth Charter. The board comprises individuals with diverse backgrounds, skills, and expertise, who are committed to advancing the interests of youth.
- 4. Policies and Procedures:** We have established clear policies and procedures to guide our operations, including financial management, risk management, and safeguarding of youth. These policies are regularly reviewed and updated to ensure they remain relevant and effective.
- 5. Financial Stewardship:** We are committed to sound financial management and the responsible use of resources. We maintain accurate and transparent financial records, undergo regular audits, and ensure that donations and funds are used in alignment with our mission.
- 6. Stakeholder Engagement:** We actively engage with our stakeholders, including youth, to ensure their voices are heard and their needs are addressed. We seek regular feedback and input to inform our decision-making processes and program development.
- 7. Continuous Improvement:** We are committed to continuous learning and improvement. We regularly evaluate our programs, policies, and governance practices to identify areas for enhancement and to ensure that we are effectively meeting the needs of youth.

This governance statement serves as a guiding document for the Youth Charter and reflects our commitment to responsible and effective governance. We are dedicated to creating a supportive and empowering environment for youth, and we will continue to uphold these principles in all aspects of our work.